

BSBWHS407 Assist with claims management and return to work programs

Assessment Task 1

Student name: _____

This task requires you to outline relevant legislation and insurance requirements.

The goal of this section is to start the familiarisation with the Act in Queensland and help understand the framework in which you will be working.

You may need to access the Act by clicking the link below. Answer the questions provided in relation to the sections of the Act. [Queensland Workers' Compensation and Rehabilitation Act of 2013](#).

1. What is the basic principle behind workers' compensation?
Assessor Comments:
2. What is the name of the workers' compensation regulator in your jurisdiction?
Assessor Comments:
3. What legislation governs workers' compensation and rehabilitation in your jurisdiction?
Assessor Comments:

4. The meaning of injury as defined in the Queensland Workers' Compensation and Rehabilitation Act 2003 is –

32 Meaning of injury

(1) An injury is personal injury arising out of, or in the course of, employment if—

(a) for an injury other than a psychiatric or psychological disorder—the employment is a significant contributing factor to the injury; or

*(b) for a psychiatric or psychological disorder—the employment is the **major** significant contributing factor to the injury.*

What is the intent in differentiating between these types of injury with the word 'major'?

Assessor Comments:

5. Julie is having a hard day at work and getting quite frustrated with her job. Unusually, she decides to go for a walk on her lunch break to wear off some of the frustration and get some fresh air. As she was returning to the office she stumbled while stepping off the gutter to cross the road and sustains a lower back muscle strain. With reference to Section 34 of the Act would it be likely that Julie would be entitled to claim compensation for the medical expenses incurred? Why?

Assessor Comments:

6. In reference to Section 131 of the Act, when can someone submit an application for compensation?

Assessor Comments:

7. Under Section 133 of the Act, what is the employers' duty to report an injury?	
Assessor Comments:	
8. Who are the Workers' Compensation Scheme Insurers in Queensland?	
1.	
2.	
Assessor Comments:	
9. If you would like to add any further information please do so here. Please make sure you are noting the question being referred to.	
Assessor Comments:	
Completed on (enter date):	
Satisfactory (Y/N):	
Assessor Name:	
Assessment Date:	